

As corporations expand their focus on compliance to take in various issues of Corporate Social Responsibility, Mintz Group gathers relevant facts, globally.

Our 200 investigators in 15 offices speak 30 languages, and are “boots on the ground” that enable us to dig deeply — from the presidential palace to conditions out in the field — into supply chains, labor conditions, environmental impacts, sanctions violations and corruption abuses.

We are known for our strong ethics and transparent methods, which CSR work demands. We conduct investigations in line with the UN Global Compact and OECD Guidelines, and we regularly take on pro bono matters for NGOs focused on social responsibility issues.

## WHY MINTZ?



### Integrity

We recognize our responsibility to maintain the highest professional and ethical standards, as the reputations of companies and individuals may depend on the facts we gather.



### Boots on the ground

Our clients need access to local human intelligence, and we have carefully built that capacity over 24 years — conducting source inquiries in every corner of the world.



### Transparency

Mintz Group’s methods and sourcing are transparent, so that our clients can assess with us the reliability of the information we provide. Our work is legally admissible in court, with findings sourced and documented.



### 200+ investigative staff

Clients want to know who stands behind the reports. Our superb, multi-lingual staff of more than 200 investigators includes former investigative reporters, prosecutors, intelligence officers and anti-corruption investigators.

### Zack Henry

New York  
+1 212 489 7100  
zhenry@mintzgroup.com

### Kelsey Froehlich

London  
+44 203 137 7004  
kfroehlich@mintzgroup.com

### Randy Phillips

Beijing  
+86 10 5957 5660  
rphillips@mintzgroup.com

**SOUTHEAST ASIA****Human Rights**

Executives at the head office of a global mining company learned — through media reports and activist blogs — that the company's operations in Southeast Asia had allegedly appropriated land from indigenous peoples. Headquarters brought us in to investigate, and we discovered that the security firm hired in country had violated company policy in dealing with the native population. The company immediately halted operations and engaged us to conduct the ensuing internal investigation.

**EAST AFRICA****Supply Chain Traceability**

We were called in by a brand to investigate allegations that one of its factories was using cotton sourced from conflict land in East Africa. By conducting a complex traceability investigation, we were able to prove that none of the cotton supplying this factory came from farms that had forcibly displaced the local community. The brand was able to use our findings to refute media reports.

**CHINA****Prison Labor in Supply Chain**

A public company in Europe hired us to investigate allegations that its factories in the PRC were outsourcing to prisons. We monitored several suppliers and conducted discreet interviews with former workers and local officials. We were able to map the factory's outsourcing, which violated the regulatory framework our client had committed to follow.

**MIDDLE EAST****Diligence on Sanctions**

We vetted our client's potential JV partner in a mining project, digging into a family business empire with ties to Iran. We focused on undisclosed, Iran-facing elements of the corporate structure. We conducted research and source inquiries in six countries and four languages to expose political connections that had been unknown to the client, who passed on the deal.

**LATIN AMERICA****Corruption: Who Ties To Whom**

A global oil and gas company was concerned that investing in an CSR-related initiative for community development (building a school and hospital near a new drilling site) might benefit local powerbrokers rather than the greater community. After conducting on-the-ground interviews and mapping who tied to whom, we identified a high degree of corruption risk -- and our client rethought its local engagement approach.

**NORTH AMERICA****Environmental Diligence**

A multinational firm with a commitment to sustainable investing hired us to do pre-deal diligence on a potential acquisition target. In conducting background checks on the management team at the subject firm, we discovered that the COO had not disclosed a previous position where he had improperly disposed of toxic waste. Our client proceeded with the investment, but replaced the COO.

**Zack Henry**

New York  
+1 212 489 7100  
zhenry@mintzgroup.com

**Kelsey Froehlich**

London  
+44 203 137 7004  
kfroehlich@mintzgroup.com

**Randy Phillips**

Beijing  
+86 10 5957 5660  
rphillips@mintzgroup.com